



CODE OF BUSINESS ETHICS & PRINCIPALS

Board Members and Senior Management of AVS undertake that it will carry out the necessary work to implement the Code of Business Ethics and ensure the continuity of this policy, and that it will provide sufficient resources for these efforts.

AVS RULES

Our Code of Business Ethics is the basic code of conduct of our company and covers the following issues and must be complied with by all our employees, including senior management.

Honesty

Integrity and honesty are our primary core values when planning and implementing our business and in our relationships. We act with integrity and honesty in our relations with our employees and all our business partners.

Privacy

Confidential information includes information that may create competitive disadvantages for AVS, trade secrets, financial and other information that has not yet been disclosed to the public, information on personnel rights, personal data of our employees, customers and stakeholders, and information that we are obliged to protect within the framework of "confidentiality agreements" with third parties.

As AVS employees; we take care to protect the confidentiality and private information of our customers, employees and other relevant persons and organizations we work with. We protect confidential information regarding AVS's activities, use this information only for AVS's purposes, and share this information with the relevant persons only within the specified authorizations.

For us, it is absolutely unacceptable to obtain any commercial benefit ("insider trading") by insider trading of any confidential information belonging to AVS. Even when leaving our company, we do not take out confidential information and documents and projects, regulations, etc. that we have due to our duties.

Conflict of Interest

As AVS employees, we aim to avoid conflicts of interest. By taking advantage of the duties we perform; we do not gain personal benefit from the persons and organizations with whom we have business relations personally, through our family or relatives.



In the event of a potential conflict of interest, when we believe that the interests of the relevant parties can be safely protected through legal and ethical methods, we apply these methods. When in doubt, we consult our Manager and/or the Human Resources Department.

AVS RESPONSIBILITIES

In addition to our legal responsibilities, we take care to fulfill the following responsibilities towards our customers, colleagues, shareholders, suppliers and business partners, competitors, society, humanity and AVS name.

1- Our Legal Responsibilities

We conduct all our domestic and international activities and transactions within the framework of the laws of the Republic of Turkey and international law, and provide accurate, complete and comprehensible information to regulatory authorities and institutions in a timely manner.

While carrying out all our activities and transactions, we keep an equal distance from all kinds of public institutions and organizations, administrative entities, non-governmental organizations and political parties without any expectation of benefit and fulfill our obligations with this sense of responsibility.

2- Our Responsibilities to Our Customers


We work with a proactive approach that focuses on customer satisfaction and responds to the needs and demands of our customers in the shortest time and in the most accurate way. We provide our services on time and under the promised conditions; we approach our customers with respect, honor, justice, equality and courtesy.

3- Our Responsibilities to Our Employees

We ensure that employees' personal rights are fully and properly utilized. We approach employees honestly and fairly, and commit to a non-discriminatory, safe and healthy working environment. We make the necessary efforts for the individual development of our employees, support them in volunteering for appropriate social and community activities in which they will take part with a sense of social responsibility, and observe the balance between business life and private life.

4- Our Responsibilities to Our Partners

By prioritizing the continuity of AVS and in line with the goal of creating value for our shareholders; we avoid taking unnecessary or unmanageable risks and aim for sustainable profitability. We act within the framework of financial discipline and accountability, and manage our company's resources and assets and our working time with an awareness of efficiency and savings. We take care to increase our competitiveness and invest in areas that have growth potential and will provide the highest return on the resources committed. We provide timely,

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accurate, complete and understandable information about our financial statements, strategies, investments and risk profile in our public disclosures and to our shareholders.

5- Our Responsibilities Toward Our Business Partners/Stakeholders

We act fairly and respectfully, as expected from a good customer, and take due care to fulfill our obligations on time. We carefully protect the confidential information of the persons and organizations we do business with and our business partners.

6- Our Responsibilities Towards Our Competitors

We compete effectively only in legal and ethical areas and avoid unfair competition. We support efforts to ensure the targeted competitive structure within the society.

7- Our Responsibilities to Society and Humanity

The protection of democracy, human rights, and the environment; education and charity; and the elimination of crime and corruption are very important to us. With the awareness of being a good citizen, we act sensitively as a pioneer in social issues; we try to take part in non-governmental organizations, public interest services and appropriate activities. We act sensitively to the traditions and cultures of Turkey and the countries where we carry out international projects. We do not give or accept bribes or gifts in excess of the intended value, etc. products and services.

8- Our Responsibilities to the "AVS"

Our business partners, customers and other stakeholders trust us for our professional competence and integrity. We strive to maintain this reputation at the highest level.

We provide our services within the framework of Company policies, professional standards, commitments and ethical rules, and we show the necessary dedication to fulfill our obligations.

We take care to provide services in areas where we believe we are and will be professionally competent, and we aim to work with customers, business partners and employees who meet the criteria of integrity and legitimacy. We do not work with those who undermine public morality and harm the environment and public health.

We express only our company's views, not our own views, in public and in areas where the audience thinks that we are speaking on behalf of our company.

When expressing opinions on social media platforms related to our duties and/or depending on our personal preferences, we act with the awareness that our opinions may be identified with our Company. When faced with complex situations that may put AVS at risk, we first consult with appropriate personnel, following appropriate technical and administrative consultation procedures.



AVS Global is committed to developing and enhancing our corporate social responsibility based on the 10 Principles and we are part of a global initiative that purposefully supports and promotes sustainable development.

The UNGC was initiated by the United Nations in 2000 and is the world's largest corporate sustainability initiative, comprising more than 15,000 companies in 165 countries. The UNGC aims to mobilise a global movement to create a better world and is based on the 10 Principles divided into four themes: Human Rights – Labour Rights – Environment – Anti-Corruption. Together, the four themes create a framework for developing more sustainable and responsible businesses. The UNGC is based on the idea that companies can create growth and improve the world at the same time and that all companies should respect a minimum criterion.

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development and the United Nations Convention Against Corruption.

HUMAN RIGHTS

- Principle 1 : businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2 : make sure that they are not complicit in human rights abuses.

LABOUR

- Principle 3 : businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4 : the elimination of all forms of forced and compulsory labour;
- Principle 5 : the effective abolition of child labour; and
- Principle 6 : the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- Principle 7 : businesses should support a precautionary approach to environmental challenges;
- Principle 8 : undertake initiatives to promote greater environmental responsibility; and
- Principle 9 : encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

- Principle 10 : businesses should work against corruption in all its forms, including extortion and bribery.