



Manuel: AVS-HR-POLICY
Revision:
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Approved: CHAIRMAN

AVS Global is committed to continual improvement of our occupational health and safety, environmental and energy management performance in a sustainable business framework.

Our vision is to conduct our operations in an incident-free workplace, at all times and at all our locations. We are committed to:

- 1) Eliminating workplace hazards and reducing occupational health, safety and environmental risks;
- 2) Prevention of pollution;
- 3) Providing energy efficient services and promoting energy performance improvements; and
- 4) Systematically manage our occupational health, safety, environmental, energy management and sustainability performance by:

Upholding our shared values

Compliance with applicable, legislation, legal and other requirements

Setting and monitoring objectives and targets

Engagement with internal and external stakeholders as appropriate

Mr Abdülvahit Şimşek
Chairman of the Board

